

NORTH CAROLINA MASONRY CONTRACTORS' ASSOCIATION GUIDE TO MASONRY CERTIFICATION

October 30th, 2025, Edition

Objectives

The NCMCA Masonry Contractor Certification Program (herein referred to as "the program") is designed to:

- Provide the highest-quality continuing education to North Carolina masonry contractors and their key employees so that they may enhance their professionalism, quality, productivity and profitability.
- Recognize the expertise and accomplishment of those companies whose principals and employees complete the program and adhere to the standards set forth by this program.
- Provide Owners, Architects, and Inspectors with a valuable prequalification tool and objective verification of the expertise of those masonry contractors that make long-term, company-wide commitment to ongoing professional education.
- Encourage and foster improvements in the quality of masonry construction throughout North Carolina.
- Enhance the public image of the professional masonry contractor.

Levels of Certification

Individuals may seek one of the following levels of certification:

- Certified Masonry Professional (CMP) – Eligible employees of masonry contracting companies, such as estimators, managers, superintendents, foremen, and other masonry industry professionals.
- Certified Masonry Professional-Residential (CMP-R) – Eligible employees of residential masonry contracting companies, such as estimators, managers, superintendents, foremen, and other masonry industry professionals.
- Certified Masonry Executive (CME) – Restricted to owners and principals (as designated by the employer firm) of masonry contracting companies. (CME designation is non-transferable. CME designated individuals become "CMP" should they leave the employment of the firm that requested CME status with the original application for individual certification.)

Masonry contracting companies may seek the following level of certification:

- Certified Masonry Contractor (CMC)
- Certified Masonry Contractor-Residential (CMC-R)

Eligibility Requirements for Certification

Individual candidates for certification (CME, CMP, or CMP-R) will:

- Be actively employed in the masonry industry.
- Have 5 or more years of experience in the masonry industry OR a combination of experience and equivalent education (Example: 4-year college degree in construction-related major + 1 yr. masonry construction experience; or, 2-year associate's degree in construction-related major + 3 years' masonry construction experience).

Complete the program educational requirements, as defined by the Board of Governors, within a three-year period.

Pledge to adhere to the highest standards of service, workmanship and business practices as set forth in the Standards of Conduct established by the North Carolina Masonry Contractors Association.

Companies that seek designation as a Certified Masonry Contractor (CMC) or Certified Masonry Contractor–Residential (CMC-R) will:

Be actively engaged in masonry construction as a masonry contractor for FIVE or more years and registered with the Secretary of State, and have 5 or more years of experience in masonry construction, and must be a contractor member of the North Carolina Masonry Contractors Association in good standing.

Demonstrate that 70% of the company owners, company president, managers (excluding office managers not active in construction operations,) estimators, superintendents and foremen (not including "labor foremen," defined as jobsite foremen that do not supervise masons) have successfully attained (and maintained) CME, CMP, or CMP-R certification.

Masonry contractors with fewer than 10 employees and annual volume of less than \$1,000,000 are exempt from the 70% requirement; however, all owners active in construction operations shall be required to attain and maintain CME status.

Pledge to adhere to the highest standards of service, workmanship and business practices as set forth in the Standards of Conduct established by the North Carolina Masonry Contractors Association.

NCMCA membership is not required to participate in certification program classes or to earn personal certification status. However, at the discretion of the Board of Governors, NCMCA members may be privileged to significant discount pricing for program educational class fees.

Procedure for Obtaining Certification

Individual certification shall be awarded after a candidate successfully completes the educational requirements of the masonry certification program and signs an attestation to abide by the NCMCA Code of Ethics.

Candidates for Certified Masonry Executive (CME) designation must successfully complete modules 1-10 of the available certification courses within a three-year period.

Candidates for Certified Masonry Professional (CMP) or Certified Masonry Professional-Residential (CMP-R) designation must successfully complete modules 1-8 of the available certification courses within a three-year period.

Successful CME, CMP, and CMP-R candidates must pass a written exam at the conclusion of each course with a grade of 70% or higher. If a candidate fails to achieve a passing grade, he/she may retake the exam once within 30 days. If the candidate fails to pass the exam a second time, he/she must repeat the course the next time it is offered.

If a candidate disagrees with the results of the exam after taking it a second time, he/she may request that the exam be reviewed by the NCMCA Certification Board of Governors.

All NCMCA certification exams will contain no fewer than 20 multiple choice and short answer questions.

Designation as a Certified Masonry Contractor (CMC) or Certified Masonry Contractor-Residential (CMC-R) shall be awarded to those companies that:

Submit written application to the NCMCA Certification Board of Governors.

Satisfy all the eligibility requirements for accreditation.

Sign an attestation to abide by the NCMCA Standard of Conduct.

There must be a Certified Masonry Executive (CME) on staff at all times in order for a masonry contracting company to maintain designation as a Certified Masonry Contractor (CMC) or Certified Masonry Contractor-Residential (CMC-R).

Approval for designation as a Certified Masonry Contractor (CMC) or Certified Masonry Contractor-Residential (CMC-R) will require a 2/3 affirmative vote by the NCMCA Certification Board of Governors.

Renewal of Certification

The initial designation of an individual as a Certified Masonry Executive (CME) or Certified Masonry Professional (CMP) or Certified Masonry Professional-Residential (CMP-R), remains valid as long as the certified individual maintains required continuing education requirements, and in the case of CME designation, remains employed/associated with the masonry contracting firm that designated CME status.

Certified individuals must obtain and document a minimum of six hours of Board of Governors approved continuing education within every two-year period.

The Certification Board of Governors shall provide opportunities for a minimum of six hours of continuing education each year. Such opportunities will be adequately publicized and will be provided in convenient locations in a timely fashion.

Continuing education opportunities may include NCMCA Board of Governors pre-approved seminars and workshops provided by other organizations, agencies and associations (i.e. Mason Contractors Association of America, World of Concrete, NC Department of Labor, and others,) and seminars and workshops provided by NCMCA specifically as continuing education opportunities.

Certified individuals that do not maintain prescribed continuing education will be designated as "suspended" immediately upon missing the deadline for maintaining continuing education. Normal certification status will be reinstated when the required continuing education is documented to the Board of Governors. If status remains "suspended" in excess of two years, the individual certification will be deleted with no record of program participation.

To maintain Certified Masonry Contractor (CMC) or Certified Masonry Contractor-Residential (CMC-R) designation, firms must satisfactorily complete an annual audit confirming the company remains in compliance with specific requirements for company certification as described in this document within 45 days of being notified of the audit. Firms that fall out of compliance will have 90 days to document evidence of "good faith" effort to return to compliance, after which, at their discretion, the program Board of Governors may suspend the company's certification status. Such suspension will require reapplication for the company certification.

Certification Program Governance

The NCMCA Masonry Certification Program will be governed by the NCMCA Certification Board of Governors. All members of the Board of Governors must be approved by the NCMCA Board of Directors. The Board of Governors shall be comprised of the following members:

Four (4) NCMCA masonry contractor members, including:

- o A Chairman appointed by the NCMCA President to serve a 2-year term
- o Three (3) NCMCA masonry contractor members appointed by the NCMCA Board of Directors to serve 3-year terms

Four (4) Non-Contractor members to serve 3-year terms, including:

- o One (1) member representing the American Institute of Architects
- o One (1) member representing the Southeast Concrete Masonry Association
- o One (1) member representing the BIA
- o One (1) member nominated by the NCMCA Board of Directors

The NCMCA Executive Director to serve as a permanent member

The Board of Governors shall work in tandem with the Executive Director to carry out the following duties:

- Develop policies and provide strategic direction for the masonry certification program
- Set and maintain eligibility requirements for certification and renewal of certification
- Review and approve applications for certification of individuals and companies
- Oversee certification budget, set course and administrative fees
- Determine specific courses, course content and annual training schedule
- Develop and approve syllabus for each course
- Establish minimum standards for satisfactory course completion
- Select and secure professional instructors and consultants
- Review and approve certification exams
- Secure and approve printed instruction materials
- Design and approve all forms and standard documents used in the certification program
- Review and approve additional educational opportunities for credit toward continuing education requirements
- Resolve disputes related to eligibility requirements, standards for certification, or certification testing results
- Oversee program recordkeeping procedures
- Promote the certification program to potential participants and to the design & construction community at large
- Make a report to the Association's membership at regular state or chapter Business Meetings

Any changes to the requirements of certification or to this Guide shall require a majority vote of the Board of Governors and will be retroactive to all previously certified individuals and companies. A reasonable length of time will be established by the Board of Governors to meet the new standards by all affected people and companies. Failure to meet the new requirements will result in loss of certification or accreditation after the deadline established by the Board of Governors has passed.

Confidentiality of Records

All records established in the course of conducting the NCMCA Masonry Certification Program, and all data provided by applicants or gathered by the Board of Governors, will be held in confidence and not disclosed to any individual who is not a member of the NCMCA Certification Board of Governors or not directly involved in the management or administration of the masonry certification program. Records created and maintained as a result of application for (or maintaining) certification may be destroyed two years after the individual or company ceases to be certified.

NCMCA Masonry Contractor Certification Program Board of Governors

Doug Burton CME, NCMCA President's appointment for Chairman*

Term: May 2024 to May 2026

(Chairman's term runs concurrent with the term of the NCMCA President)

Whitman Masonry, 4915 Waters Edge Dr, Suite 270, Raleigh, NC 27606

Phone: (919) 894-8511 doug@whitmanmasonry.com

Calvin Brodie, CME, NCMCA contractor nominee

Term: May 2024 to May 2027 (3 year)

Brodie Contractors, PO Box 18973, Raleigh, NC 27619

Phone: (919) 782-2482 calvinb@brodiecon.com

Tim Manning, CME, NCMCA contractor nominee

Term: May 2024 to May 2027 (3 year)

Manning Masonry, Inc., 106 Factory Street, Williamston NC 27892

Phone: (252) 792-1049 timmm@manningmasonryinc.net

Robert H. "Bob" Gates, CME, NCMCA contractor nominee

Term: May 2024 to May 2027 (3 year)

Gates Construction Company, 2806 Charlotte Highway, Mooresville, NC 28117

Phone: (704) 664-2121 bob.gates@gatesconstco.com

David McQueen, CMP, NCMCA at-large nominee

Term: May 2024 to May 2027 (3 year)

Adams/Oldcastle, PO Box 189, Morrisville, NC 27560

Phone: (919) 467-2218 david.mcqueen@oldcastle.com

Steve Nally, Associate AIA, LEED AP

Term: May 2024 to May 2027 (3 year)

Moseley Architects, 911 N. West Street, Suite 205 Raleigh, NC 27603

Phone: (919) 840-0091 snally@moseleyarchitects.com

Dwayne Bryant, Southeast Region nominee

Term: May 2024 to May 2027 (3 year)

60 Stainback Road, Burlington, NC 27217

Phone: (336) 213-2100 dbryant@palmettobrick.com

James Cain, Southeast Concrete Masonry Association nominee

Term: May 2024 to May 2027 (3 year)

SCMA, PO Box 236, Forest City, NC 28043

Phone: (704) 352-6831 jcain@scmaonline.org

Ryan Shaver, CMP, NCMCA Executive Vice President*

Term: Permanent member

North Carolina Masonry Contractors Assoc, PO Box 308, Mt. Pleasant, NC 28124

Phone: (704) 791-5240 ryan.shaver@ncmca.com

* Term of service is three years except Chairman and the Association executive.

NCMCA Masonry Contractors Certification Program

Application for Individual Certification Name: _____ Date: _____

Firm Name: _____

Mailing Address: _____

Phone: _____ Fax: _____ Email: _____

Check One:

- Certified Masonry Professional (CMP): Requirements-Must Complete Modules 1-8
- Certified Masonry Executive (CME): Requirements-Must Complete Modules 1-10
- Certified Masonry Professional-Residential (CMP-R): Requirements-Must Complete Modules 1-5, 6R, and 7R

Mark completion/pass date for each class module (subject to verification)

_____ : Module 1- "Occupational Safety Management" (required for all)

_____ : Module 2- "Basics of Masonry Materials" (required for all)

_____ : Module 3- "Mortar, Grout & Masonry Testing" (required for all)

_____ : Module 4- "Structural Engineering Basics" (required for all)

_____ : Module 5- "Mastering Details" (required for all)

_____ : Module 6- "Blueprint Reading, Estimating Basics" (required CMP and CME)

_____ : Module 6R- "Blueprint Reading, Estimating Basics" (CMP-R)

_____ : Module 7- "Masonry Special Inspection" (required CMP and CME)

_____ : Module 7R- "Code Officials, Code Enforcement" (CMP-R)

_____ : Module 8- "Advanced Estimating and Bidding" (required CME and CMP)

_____ : Module 9- "Management Strategies" (required CME)

_____ : Module 10- "High Performance Teams" (required CME)

_____ : ***Special Module Substitution with prior approval by the NCMCA Certification Program Board of Governors.**

*(Maximum of 1 substitution per individual)

Please document the following requirement on company letterhead signed by owner/supervisor and include with application: Have 5 or more years of experience in the masonry industry OR a combination of experience and equivalent education (Example: 4-year college degree in construction-related major + 1 yr. masonry construction experience; or, 2-year associate's degree in construction-related major + 3 years' masonry construction experience)

Application must be accompanied by a signed pledge to abide by the NCMCA Standards of Conduct.

North Carolina Masonry Contractors Association Standards of Conduct

Adopted: July 12, 1989
Updated: October 30, 2025

As a member of the North Carolina Masonry Contractors Association, I pledge myself to:

Maintain the highest level of ethics within the industry.

Maintain loyalty to the Association and pursue its objectives in ways that are consistent with the public interest.

Recognize and discharge my responsibility to uphold all laws and regulations relating to the industry's policies and activities.

Strive for excellence in all aspects of the management of my business.

Use only legal and ethical means in all business activities.

Cooperate in every reasonable and proper way with other masonry contractors and work with them in the advancement of the profession of masonry.

Encourage and aid in the education and training of apprentices in our industry.

This Code of Standards of Conduct for members of the North Carolina Masonry Contractors Association has been adopted to promote and maintain the highest standards of the masonry industry and personal conduct among its members, and we will agree to:

- **Return all required documentation with 45 days of verbal, written or electronic notification by a staff member of the NCMCA.**
- **Multiple site visits yearly by an NCMCA staff member when a certified spec job is underway to ensure that the guideline specifications are being followed.**
- **If the certified masonry contractor company is found not to be following the spec guidelines after two site visits, they will be subject to suspension and removal from the list of certified companies until a decision can be made by the Board of Governors.**
- **That a CMP or CME will be onsite full-time during masonry construction.**

As a condition of NCMCA Masonry Contractor Certification, I reaffirm my pledge to abide by the NCMCA Standards of Conduct as set forth above.

Signature: _____

Date: _____

NCMCA Masonry Contractors Certification Program

Application for Company Certification (revised October 30, 2025)

Firm Name: _____ Date _____

Principal's Name Making Application: _____

Mailing Address: _____

Phone: _____ Fax: _____

Email: _____

Approximate date when firm began conducting business or was incorporated: _____

(Applicant firms must be actively engaged in masonry construction as a masonry contractor, have five or more years of experience in masonry construction, and be a contractor member of NCMCA in good standing. Application must include supporting evidence.)

List all owners and principals of the firm:

Applicants must demonstrate that 70% of the company owners, managers, estimators, superintendents, and foremen (not including "labor foremen") have successfully attained (and maintained) NCMCA CME or CMP certification. (Residential contractors with fewer than 10 employees and annual volume of less than \$1,000,000 are exempt from the 70% requirement; however, in such instance, all owners and principals shall be required to attain CME status.)

- 1) _____ Total number of company owners and principals
- 2) _____ Total number of managers, project managers and estimators
- 3) _____ Total number of field supervision *(Includes all daily project specific full-time supervisors, no matter whether payroll employees or subcontractors)*
- 4) _____ Sum total of line No. 1, No. 2, and No. 3
- 5) _____ 70% of line No. 4 - Application must include a list of NCMCA certified individuals, including date of certification and type of NCMCA individual certification (CME, CMP, or CMP-R) for each

Residential contractor with 10 or fewer employees and annual volume less than \$1,000,000, exempt from 70% requirement (Include CME certification date with list of owners and principals above)

Application must be accompanied by a pledge to abide by the NCMCA Standards of Conduct signed by ALL principals and owners of the firm.

"I affirm the information included on this application and supplied as supporting evidence of the certification requirements listed above is accurate and truthful."

X _____
Signature of Principal(s)

Request for Continuing Education Credit

North Carolina Masonry Contractors Association Masonry Contractors Certification Program

NCMCA Certified individuals must complete not less than a day's worth (six hours contact time) of continuing education in every two-year period to maintain certification. This form may be used to document continuing education obtained from sources other than NCMCA's Annual Masonry University and other daylong NCMCA sponsored continuing education events. Use this form to document participation/attendance at local NCMCA chapter meetings where an educational program is provided, NCMCA convention education sessions, MCAA educational programs, World of Masonry education programs, programs provided by outside organizations etc. Online training is now accepted as certification program continuing education. This form(s) must not be submitted to the NCMCA office until at least six (6) hours of training is documented with a single request. Compiled training hours must fall within a single two-year period.

Submitted By (Name): _____ Request date: _____

Firm Name: _____ Phone: _____

Email: _____

Continuing Education Hours and Details:

Date of education: _____ Contact hours: _____ Location: _____

Provider organization and instructor name: _____

Presentation title and topic: _____

Printed name and title* of person confirming participation: _____

Phone: _____ Email: _____

Signature of person confirming participation: _____

Date of education: _____ Contact hours: _____ Location: _____

Provider organization and instructor name: _____

Presentation title and topic: _____

Printed name and title* of person confirming participation: _____

Phone: _____ Email: _____

Signature of person confirming participation: _____

Date of education: _____ Contact hours: _____ Location: _____

Provider organization and instructor name: _____

Presentation title and topic: _____

Printed name and title* of person confirming participation: _____

Phone: _____ Email: _____

Signature of person confirming participation: _____

Date of education: _____ Contact hours: _____ Location: _____
Provider organization and instructor name: _____
Presentation title and topic: _____
Printed name and title* of person confirming participation: _____
Phone: _____ Email: _____
Signature of person confirming participation: _____

Date of education: _____ Contact hours: _____ Location: _____
Provider organization and instructor name: _____
Presentation title and topic: _____
Printed name and title* of person confirming participation: _____
Phone: _____ Email: _____
Signature of person confirming participation: _____

* Attendance and participation must be confirmed and attested by an officer of the local NCMCA chapter or by an official of the organization providing the education. Signed completion certificates may be substituted for signatures on this form. Information submitted is subject to verification and approval by the NCMCA Certification Program Board of Governors. This form may be photocopied. Attach relevant documentation as appropriate. When a minimum of six (6) contact hours are obtained, submit to:

North Carolina Masonry Contractors Association

Post Office Box 308, Mt. Pleasant, NC 28124
Telephone: (704) 436-8850 Email: information@ncmca.com
www.ncmca.com